

Sustainability Policy – Annex I

How we meet our commitments

We strive to continuously improve the environmental performance of our operations regarding raw materials, emissions, energy and waste by:

- Collecting, measuring and monitoring environmental key performance indicators with a group wide spanning consolidation tool, integrating reporting and sustainability performance management in the entire organization and our value chain. We fully disclose our indicators and annually report on their performance and progress
- Maximizing the utilization of more resource and environmentally friendly technologies alongside the ongoing optimization of material use
- Actively working on reducing our energy consumption, improving energy efficiency and reducing emissions. Some of the approaches are solvent recovery, organic solvent-free technologies and heat recovery
- Properly and safely managing waste (increasing reduction, recovery and recycling) and implementing measures to prevent pollution, spills and other discharges which harm soils, air and water
- Conducting risk assessments to identify and analyze hot spots and to initiate projects aimed at continuous improvement of our sustainability performance
- Communicating this policy to all employees and supporting them with necessary knowledge to integrate environmental responsibility into their daily work and operations

We seek collaboration to reduce environmental impacts along the value chain by:

- Actively engaging and collaborating with suppliers, customers and stakeholders to improve environmental performance along the supply chain (e.g. decreasing GHG emissions and overcoming the challenges of the circular economy)
- Implementing applicable responsible sourcing standards to foster more sustainable procurement practices along the supply chain. If no such standards are available, their development is initiated (such as the foundation of the Aluminium Stewardship Initiative)

We aim to design our products based on sustainable criteria with minimal impact on the environment, low material usage and high recyclability by:

- Conducting life cycle assessments (LCAs) with our peer-reviewed LCA-meta-model to assess potential environmental impacts of our diverse packaging solutions to a high level of detail. These LCAs are fundamental for the improvement of our ecological footprint and for the development of new innovative specifications
- Taking action to contribute to the transition to the circular economy through intensively working with companies and associations on further enhancing the performance of flexible packaging in the circular economy (e.g. the development of design guidelines for recyclability)

How we meet our core targets

We pledge that 100% of our packaging will be recyclable by 2025 by:

- Continuously screening our entire product portfolio, rating existing packaging specifications and future innovations against their recyclability performance and tracking progress towards our goal of 100% recyclability
- Implementing design guidelines to develop recyclable specifications and strengthening development efforts to overcome the challenges of problematic or unnecessary non-recyclable (plastic) packaging

We commit to reduce absolute scope 1, 2 and 3 greenhouse gas emissions 24% by 2030 and 49% by 2050 from a 2015 base-year (approved by the Science Based Targets Initiative – SBTi) by:

- Measuring our direct and indirect emissions (Scope 1,2,3) in accordance with the “Greenhouse Gas Protocol”, verified annually by an external consultant
- Establishing action plans and continuously monitoring the progress towards our SBTi goal

We comply with all relevant environmental laws, regulations and standards. The same compliance is requested from our suppliers, business partners and contractors.

This policy applies to all entities and employees of the Constantia Flexibles Group and is an integral part of any business activity.